The OYR Program has provided increased access to professional career ladders for many qualified baccalaureate level agency workers since its inception in 1971. The program is open to applicants who meet all admission requirements and have a minimum of two years experience employment in a social service agency. The applicant must have provided supervisory or direct care with individuals, families, groups, or communities. Admission is available to either a standard OYR program with admission in the fall (two and one half years in duration), or a 24 month accelerated program with admission in the spring for student who are applying for the Clinical Practice with Individuals and Families method only.

The program sustains the same requirements, educational challenges, and demands as the Two Year Program. However, in this work-study model of social work education, the student’s field work requirements maybe met at the agency of employment. As a result the student is able to remain employed full time while completing the 60 credits required for the MSW degree.

Applicants must be sponsored by their employers for admission to the OYR Program. Sponsorship requires the collaboration with the agency and school to provide the student with an educationally sound field work assignment. The agency must also provide a field instructor that is a licensed social worker, if the agency cannot provide an instructor the school will work with the agency to offer assistance. The “residency” year, occurs during the second year of matriculation.

**Practicum Requirements:** The School will collaborate with the agency to create a mutually acceptable plan for the field practicum. The field work experience must provide opportunities for new learning in a distinctly social work role, and consistent with method choices. Field Instruction must be provided by a qualified field instructor who is not the student’s current supervisor. The field instructor must be a licensed master social worker (LMSW) or clinical social worker (LCSW) or its equivalent if not in New York State. Completion of the Seminar in Field Instruction (SIFI) is also a requirement (the SIFI may be taken concurrently with the student’s practicum).
OYR Program Agency Executive Reference Cover Page

TO BE COMPLETED BY THE APPLICANT

Please provide your evaluator with a stamped, self-addressed envelope, so that the recommendation can be returned directly to you and included in your application packet. Applicants who waive their right of access must submit recommendations in an envelope that is sealed and signed by the evaluator.

Name of Applicant __________________________________________ Phone: __________________ Date __________

Current Number of Hours Worked Per Week: __________

I hereby waive my right of access, under the Family Education Rights and Privacy Act of 1974, to this letter or recommendation in connection with my application for graduate admission to Hunter College.

Signature of Applicant __________________________ Date __________

Note that signing this statement is optional. Under law, refusal to sign the statement cannot be used against you in the admission process.

TO BE COMPLETED BY THE EVALUATOR

I One Year Residence Agreement:
Acceptance into the OYR One-Year Residence Program is contingent upon agency sponsorship. Sponsorship is a commitment from the agency to provide an educationally sound field placement with a certified field instructor who meets the criteria of the program, and flexible scheduling for the student/employee to attend classes during the residency year. The signing of this form will represent the agency’s commitment to cooperate with the Silberman School of Social Work at Hunter College in developing and implementing an appropriate field placement plan. (Please see enclosed form for complete program description). Given the requirements of the residency year listed on the attached form, please check one:

- The agency can fulfill the school’s requirement of the residency year _______
- The agency cannot fulfill the school’s requirement of the residency year _______

II Practice Method Declaration:
The development of competence is required in one or more of the following social work practice methods: individuals and family, group work, management, and community organization and planning. Every student majors in one of these methods. OYR students choose their methods based on their employment responsibilities. Please indicate from the list below which method best describes the majority of your employee’s current work responsibilities. Selecting a method indicates the agency’s capacity to support the student/employee in this method during their field placement.

<table>
<thead>
<tr>
<th>Individual and Families &amp; Groups</th>
<th>Organizational Management and Leadership</th>
<th>Community Organization, Planning and Development</th>
</tr>
</thead>
<tbody>
<tr>
<td>Case management/service coordination, Individual, pair and/or family interventions</td>
<td>Supervisory responsibilities</td>
<td>Community based activities and outreach</td>
</tr>
<tr>
<td>Development and facilitation of group interventions, Provide group oriented interventions</td>
<td>Planner, analyst, manager</td>
<td>Community/neighborhood advocacy and collaboration</td>
</tr>
</tbody>
</table>

Please Print

Name __________________________________________ Title / Position ____________________________

Agency __________________________ Agency Contract #: ____________________

(Grant apps only)

Telephone and Email Address __________________________

Signature __________________________________________ Date __________________

Please attach a separate recommendation letter for the applicant.